

**Shepherd of the Hills Lutheran Church**  
**Governing Board (GB) Meeting Minutes**  
**August 20, 2019**

Meeting Attendees:

Dave Webb, Chair  
Deb Kohen, Vice Chair  
Elizabeth Kohen, Treasurer  
Tim Kane, Secretary  
Chriss Latterell  
Lynn Mears  
Lynette Palmgren  
Lisa Vannelli  
Pastor Renee Patterson

Guests:

Pastor Brice Bloxham  
Sister Tashina Good

1. Opening Prayer and Bible Study by Pastor Brice
2. Recognition of Volunteers
3. Approval of Minutes.
  - The minutes from the July meeting were approved. Moved by Lynette Palmgren, seconded by Lynn Mears.
4. Financial Report
  - Elizabeth Kohen presented the July financial report.
    - For the month, our giving was less than our spending by \$26,770 which was favorable compared to our budget for the month by \$4,854.
    - The year to date budget variance is favorable by \$16,221.
    - Good results for this month.
    - Approved. Moved by Deb Kohen, seconded by Lynette Palmgren.
5. Gift Update
  - Shepherd received a large memorial gift.
  - The Gift Team met and recommended accepting the gift and where it could be used.
  - The Board accepted the Gift Team recommendation. Moved by Lynette Palmgren, seconded by Deb Kohen.
6. Pastor Renee and Staff Reports
  - Preschool hired a full-time teacher and is looking for an aide.
  - An Accompanist has been hired for Worship and Music
  - Tashina briefed us about constitutional updates for Shepherd.
7. 2020 Budget
  - Discussed what would be an appropriate financial result for the year.
  - The Governing Board brainstormed ideas for growth and sent those back to management for review.
8. Closing Prayer