

Shepherd of the Hills Lutheran Church
Governing Board (GB) Meeting Minutes
September 17, 2019

Meeting Attendees:

Dave Webb, Chair
Deb Kohen, Vice Chair
Elizabeth Kohen, Treasurer
Tim Kane, Secretary
Chriss Latterell
Lynette Palmgren
Lisa Vannelli
Pastor Renee Patterson

Guests:

Pastor Brice Bloxham
Sister Tashina Good

Absent:

Lynn Mears

1. Opening Prayer and Bible Study by Pastor Renee
2. Recognition of Volunteers
3. Financial Report
 - Elizabeth Kohen presented the August financial report.
 - For the month, our giving was more than our spending by \$20,714 which was favorable compared to our budget for the month by \$48,956.
 - The year to date budget variance is favorable by \$65,177.
 - Several designated gifts were received this month.
 - Approved. Moved by Deb Kohen, seconded by Chriss Latterell.
4. Pastor Renee and Staff Reports
5. Constitution Conversation
 - Reviewed suggested changes
 - Changes fall into three categories
 - Constitution changes to bring us in line with the ELCA model constitution.
 - Constitution changes to reflect our current practices
 - Bylaw changes
 - Each category has a different process for approval
6. 2020 Budget
 - Budget will include recent staffing additions, cost of living increases, preschool tuition increases and increasing rental income.
 - The Board discussed several budget scenarios based upon the levels of giving and what each would mean for the financial results.
 - Each person talked about their different viewpoint as we tried to come up with a balance of how much we can do and being faithful stewards of your gifts to Shepherd.
 - The Board approved basing our budget on a 5% increase in giving levels. Moved by Tim Kane, seconded by Deb Kohen.

7. Property – At the end of the meeting Pastor Renee informed the Board the property next to the church on Victoria is now available for sale.
8. Closing Prayer – Pastor Brice