

Shepherd of the Hills Lutheran Church
Congregational Meeting Minutes
January 26, 2020

1. Call to Order 11:08am
2. Approval of the Agenda
 - Passed, moved by Cathy Springhorn, seconded by Tom Grace.
3. Opening Prayer by Pastor Renee.
4. 2019 Financial Reports
 - Elizabeth Kohen presented the financial results from 2019.
 - The financial reports distributed at the meeting are attached to these minutes.
 - The reports were approved, moved by Cory Springhorn, seconded by Annette Malark.
5. Approval of the 2019 Annual Meeting Minutes
 - Passed, moved by Kris Heaton, seconded by Dannie Meyer.
6. Reports
 - Shepherd staff and the Governing Board prepared written reports that were in the 2019 Annual Report that was made available at the church in January and are attached to these minutes.
 - Staff members each spoke about something they felt grateful for in 2019 and something they were looking forward to in 2020.
 - Pastor Renee: Grateful for increased participation at Shepherd. Looking forward to how God is making us followers of his mission.
 - Pastor Brice: Grateful for his first full year as Associate Pastor at Shepherd. Looking forward to connections outside of Shepherd.
 - Sister Tashina Good, Congregational Life and Faith Formation: Grateful for reformation and how we changed and grew. Looking forward to the focus on Ignite and growth.
 - Jilene Ylonen, Preschool Director and Early Childhood Ministry: Grateful for the new playground. Looking forward to expanding the preschool.
 - Miranda Oliver, Operations: Grateful for volunteers in many areas. Looking forward to security enhancements.
 - Dave Webb, Governing Board Chair spoke about the good year we had thanks to our staff and the circle of support they create. He also talked about our strengths in preaching, homing in on our mission, and attracting new families.
7. Old Business
 - There were no old business items.

8. New Business

- Governing Board Elections
 - Three members were nominated to continue with additional two-year terms.
 - Dave Webb, Chair
 - Elizabeth Kohen, Treasurer
 - Chriss Latterell, Member-at-Large
 - The Board approved Nominating Committee's two persons for the open seats.
 - Maria Miller, Secretary
 - Kristen Goligowski, Member-at-Large
 - All nominations were approved by vote.

- Constitution and Bylaw Changes
 - The Governing Board recommends adapting and ratifying constitutional revisions and bylaw revisions to bring us into alignment with the ELCA model constitution and our current practices.
 - The constitutional changes were provided to the congregation 60 days prior to the meeting for review.
 - Lynn Mears moved that the recommendation of the Governing Board to ratify the revision of the constitution to be in alignment with the ELCA Model Constitution be approved.
 - There were questions or discussion.
 - Motion adopted by voice vote.
 - Eleven bylaws are recommended to be changed. Eight were provided 60 days prior to the meeting and will be voted upon en bloc. Three were not provided ahead of time and will be voted upon individually.
 - Lynette Palmgren moved that the recommendation of the Constitution Committee to amend Bylaw C10.06.01 be approved.
 - There were questions or discussion.
 - Motion adopted by voice vote.
 - Lynn Mears moved that the recommendation of the Constitution Committee to amend Bylaw C11.12.01 be approved.
 - There were questions or discussion.
 - Motion adopted by voice vote.
 - Lynette Palmgren moved that the recommendation of the Constitution Committee to amend Bylaw C13.01.01 be approved.
 - There were questions or discussion.
 - Motion adopted by voice vote.
 - Lynn Mears moved that the recommendation of the Governing Board to amend Bylaws C04.02.01, C8.05.01, C9.01.02, C9.04.01, C9.05.01, C10.01.02, C10.06.02, and C11.07.02 be approved.

- 2020 Budget
 - Elizabeth Kohen presented the proposed budget for 2020.
 - This was part of the financial reports that were distributed at the meeting and are attached to these minutes.
 - There were various questions regarding items in the budget.
 - The budget was approved. moved by Henry Hanson, seconded by Gary Schroth.

9. Meeting Adjourned

- Passed, moved by Gary Schroth, seconded by Barb Schroth.