

**Shepherd of the Hills Lutheran Church**  
**Governing Board Meeting Minutes**  
**August 17, 2021 @ 6:30pm**

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<b>BOARD MEMBERS:</b>	<b>TERM DATES</b>	<b>ATTENDANCE</b>	<b>GUESTS:</b>
Dave Webb, Chair	2018; 2019; 2020; 2021	X	- Pastor Brice Bloxham
Deb Kohen, Vice Chair	2015; 2016; 2017; 2018; 2019; 2020; 2021	X	-Sister Tashina Good
Elizabeth Kohen, Treasurer	2018; 2019; 2020; 2021	X	
Maria Miller, Secretary	2020; 2021	X	
Kristen Goligowski, At- Large	2020; 2021	X	
Chriss Latterell, At-Large	2016; 2017; 2018; 2019; 2020; 2021	X	
Lynn Mears, At-Large	2017; 2018; 2019; 2020; 2021	X	
Sally Peters, At-Large	2021	X	
Pastor Renee Patterson		X	

**Opening Prayer & Mini Devotional John 6:56-69** led by Pastor Brice

**Opening Prayer** Pastor Brice

**Personal check-in**

The GB shared some favorite State Fair Food.

EK- fried pickles, DK- wild rice burger & French fries, BB-fried pickles, CL-turkey drumstick, RP-fried pickles, TG-deep fried Milky Way, KG-corn dog, LM-fried pickles, SP- ice cream from Dairy barn, MM- Miller Concessions cheese curd variety pack, DW- corn dogs

**Notes of Recognition**

**New Governing Board Secretary:** Motion from Deb Kohen to appoint Gayle Nelson as interim Governing Board Secretary to replace Maria Miller who became a Shepherd Staff member until the next annual meeting in January, second by Kristen Goligowski.; Board approved.

**Approval of Meeting Minutes (Maria Miller)**

- Motion to approve July minutes by Elizabeth Kohen, seconded by Lynn Mears; Board approved.

**Financial Report (Elizabeth Kohen)**

- The July financial report was reviewed and approved.  
 Motion to accept July financial report by Chriss Latterell, seconded by Sally Peters; Board approved.

- **Summary/ Discussion:**

-July deficit of \$24,940, budgeted for a surplus of \$4,921, for an unfavorable variance of \$29,861. To date, surplus of \$33,442, while we have budgeted for an YTD deficit of \$10,113, for a favorable variance of \$43,555.

-July was behind in member giving by \$29,317, 40% of the anticipated monthly giving. YTD giving is 11% behind budget. If we remain at the 11% reduction in member giving we will end the year with \$821,646 in member giving, \$107,664 behind our annual budgeted giving (\$929,310).

**Bulletin financial message:** We are grateful that YTD we are holding steady. July giving was disappointing at 40% behind projected. As we set our sights on fall we pray for a renewed increase of financial consistency in giving.

Renee to tweak this and add to bulletin for upcoming weekend.

- **Other finance discussion:**

**Budget Discussion:**

-At the June GB meeting we were given a projection budget for 2022. At the time, we were expecting preschool income to bring in \$40-60k. With lower than expected enrollment and reduction of rooms and capacity due to Covid restriction guidelines, we were looking at the possibility of landing \$15k in the negative.

-Jilene and Pastor Renee reworked the preschool budget.

-A Toddler Room is set to start in January to give us a projected swing of +\$34k in preschool income in 2022 giving us a positive income of \$19k.

-Different scenarios are being considered. The Governing Board was given a copy of the proposed 2022 budget with scenarios based on whether we ask to continue the 20/20 hindsight funding into 2022 and if it does not.

-The new proposed 2022 budget shows using \$13,230 in reserve if the 75k from the hindsight is continued into next year.

**COVID Update plan:**

- Infection rate numbers have increased so decision was made to reinstate masking requirements for Sunday 8am worship and in all areas of the building.

**Staff reports/other discussion:**

-Renee updated on introducing Contemplative Practices here at Shepherd. We received a grant from St. Kate's to help cover the cost of the program. The grant will provide us with a Spiritual Director to show how churches can bring spiritual practices into their congregations. Team of ten congregation members are participating.

-Ronnie Winn will be working with Miranda in expanding use of social media to connect with more people.

-Donations to the preschool have been advertised on the Preschool's Facebook page, Sally suggested it to be advertised more for the general Shepherd community as well.

**(re)Connecting events/initiatives:**

- Tuesdays Lunch on the Lawn with Shepherd staff (11:30 every Tuesday)
- Sunday Coffee & Donuts outside

- Coffee & Bagels with Brice
- 8/19 Pour Theology at Shore96
- 9/19 Rally Sunday – Food Trucks, Mission Partners, Games, Bouncy House
- 9/23 Start of the Season of Service
- 10/3 Bluegrass Sunday

**Closing Prayer:** Sister Tashina

Next meeting: September 21 @ 6:30pm on Zoom

Submitted by: Maria Miller