

Shepherd of the Hills Lutheran Church
Governing Board Meeting Minutes
February 16, 2021 @ 6:30pm - online (Zoom)

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| BOARD MEMBERS: | TERM DATES | ATTENDANCE | GUESTS: |
|-------------------------------|--------------------------------------|-------------------|------------------------|
| Dave Webb, Chair | 2018/19; 2020/21 | X | - Pastor Brice Bloxham |
| Deb Kohen, Vice Chair | 2015/16; 2017/18; 2019/20;2021/22 | X | - Sister Tashina Good |
| Elizabeth Kohen, Treasurer | 2018/19; 2020/21 | X | |
| Maria Miller, Secretary | 2020/21 | X | |
| Kristen Goligowski, At- Large | 2020/21 | X | |
| Chriss Latterell, At-Large | 2016/17; 2018/19; 2020/21 | X | |
| Lynn Mears, At-Large | 2017/18; 2019/20; 2021/22 | X | |
| Sally Peters, At-Large | 2021/22 | X | |
| Pastor Renee Patterson | | X | |

Opening Prayer & Mini Devotional Mark 1:9-15 (Pastor Brice)

Recognition emails

Approval of Meeting Minutes (Maria Miller)

- Motion to approve January minutes by Elizabeth Kohen, seconded by Chriss Latterell, Board approved.

Financial Report (Elizabeth Kohen)

- The January financial report was reviewed and approved.
 Motion to accept January financial report by Lynn Mears, seconded by Sally Peters, Board approved.

○ Summary of reports:

- We ended January with a surplus of \$24,299, while we budgeted for a deficit of \$2,691. However, our giving was behind by about \$8,400, which is about an 11% shortfall of what we expected. If we remain at an 11% reduction in member giving, we will end the year with \$827,086 in giving. This will lead our year-end budget to a deficit of giving of \$102,224.
- We budgeted a total of \$540k for 2021 personnel salaries and pensions, since the actual was to be \$511k, Miranda split the difference between Pastoral, Support and Music staff. Therefore, this budget

will look off every single month. The difference is mainly due to Portico budgeting, as they did not do an increase as large as we had estimated.

❖ The Finance Team is asking the GB to approve a correction in the budget to correct this difference. The Constitution (C11.08) dictates that if a correction of the budget is over 10% after the congregation has voted to accept the budget, that change must get approval from the Gov. Board.

- At the end of January, we had \$413,538 in cash with an account breakdown of \$40,337 in our ELCA interest earning account, \$353,061 in our operating checking account and \$20,140 in our Old National CD.
- \$90,385 of our funds are already allocated in designated giving

Additional Discussion:

- Jilene is looking to hire another preschool teacher, the Governing Board was asked to brain storm suggestions on how to attract teachers:
 - Networking with colleges and schools, offering internship/ student teaching opportunities, offering a signing bonus, offering job flexibility/job sharing, advertising in our church bulletin.
- Charlie Oltman is going to be joining the Finance Team.

Staff Reports

- Discussed the church App and its benefits. It was suggested that Miranda create a video tutorial to post for the congregation. Bring your questions to Miranda.
- In-person and live stream worship will continue. Praise band will start back up this weekend.

Annual Meeting Re-Cap

- Currently we are in limbo as the two sections that we voted for of the constitution that are in relation to youth and young adults serving on the Governing Board need to be ratified at the next annual meeting. If the congregation votes to ratify these Constitutional changes at the 2022 annual meeting, we can have teens on the ballot for the election at the 2022 meeting.
- The resolution for virtual meetings that the Governing Board voted to approve during their January meeting will go up to vote by the congregation to amend that portion of the constitution at the 2022 Annual Meeting in order to allow for virtual meetings. This will then need to be ratified at the 2023 Congregational Meeting.
- We are now an official certified Reconciling in Christ Congregation. The Welcoming Team will continue to create ways to invite us all in conversations and learning.

Closing Prayer (Pastor Tashina)

Next meeting: March 16 @ 6:30pm on Zoom

Submitted by: Maria Miller