

Shepherd of the Hills Lutheran Church
Governing Board Meeting Minutes
Dec 17, 2024 @ 6:30 Together at Sally Peter's lovely home

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Sister Tashina, opening prayer

Approval of Minutes and Financial Report

- Nov 2024 GB meeting minutes: Submitted by Lisa. Chriss moved to approve; Robb seconded. Motion carried unanimously.
- Nov 2024 Financial Report: Submitted by Robb: Lynn moved to approve; Chriss seconded. Motion carried unanimously.
 - Finances looking good, new checking account secured (existing checking account to be closed soon)
 - New Credit Cards secured, being rolled out to the staff (from ELCA to Old National)
 - Bulis Insurance, new carrier
 - Reviewing how we manage stock donations
 - Still waiting on ERC funds return
 - Moving our Endowment from Thrivent to Chad Bester's firm (no commission): Ellen moved to approve; Andrew seconded
 - Pastor Nancy will be taking a portion of her compensation as housing.
- Roof Cupola update: Sally moved to approve repairs; Chriss seconded
 - Bid received from Hoffman Weber (same as roof repair)
 - Organ tuner found leak from the roof/getting *just* bid for windows
- Bulletin statement on the financial report submitted by Pastor Renee and unanimously affirmed by the team.

Staff reports:

- All staff submitted reports for review.

Staff Joined the Governing Board for some Christmas fun and food, and a good time was had by all!