

Shepherd of the Hills Lutheran Church
Governing Board Meeting Minutes
January 16, 2024 @ 6:30 Zoom

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<u>BOARD MEMBERS:</u>	<u>TERM DATES</u>	<u>ATTENDANCE</u>	<u>GUESTS:</u>
Dave Webb, Chair	2018; 2019; 2020; 2021; 2022; 2023	X	- Robb Clasen - Andrew Springhorn - Pastor Brice
Sally Peters, Vice Chair	2023;	X	
Elizabeth Kohen, Treasurer	2018; 2019; 2020; 2021; 2022; 2023	X	
Joshua Koepp, Secretary	2022; 2023		
Ellen Holmgren, At-Large	2023	X	
Anna Grace, At-Large	2022; 2023		
Lynn Mears, At-Large	2017; 2018; 2019; 2020; 2021; 2022 2023	X	
Chriss Latterell, At-Large	2023	X	
Pastor Renee Patterson		X	

Opening Prayer: Pastor Brice

Opening Business

- Minutes submitted by Joshua. Ellen moved to approve. Chriss seconded. No discussion. Minutes approved unanimously.
- Financial Report submitted by Elizabeth. Sally moved to approve. Dave seconded the motion. Motion carried unanimously.
 - We ended 2023 strong! Both the Finance Committee and Governing Board are pleased with our financial position.
 - We had a surplus, no deficit, thanks to our congregation fulfilling the 7% giving increase request and our preschool financial performance.
 - Our 2023 surplus should cover our projected 2024 deficit.
 - It was basically a very steady year, with the exception of a huge hit we took on our increased casualty insurance premium and significant increases in utilities.
 - Congregations renting our space have been very understanding and agreeable to the 25% rent increase we are collecting from them beginning in 2024.
 - ERC funds were deposited with more expected in 2024.

- The ANNUAL MEETING was discussed with Renee, Dave and Elizabeth agreeing to meet next week to solidify details.
- The annual report is available and financial report will be this week.
- Elections/ballots were discussed.
- New members (so grateful for them!) will be welcomed at the meeting. New members will receive welcome letters from the Governing Board in February.

Staff reports

- Sigrid will be attending a seminar addressing ways to enhance our social media presence.
- We discussed coverage for Joshua with minutes until he can resume regular meeting attendance.

Adjournment 7:50. Pastor Renee closed us in Prayer.