

**Shepherd of the Hills Lutheran Church**  
**Congregational Annual Meeting Minutes**  
January 29, 2023  
Location: Shepherd of the Hills Sanctuary

**Call to Order**

Meeting called to order at 11:07

Direction given to state names for motions and seconds.

**Approval of Agenda**

Kathy Esboldt moved. Ginny Altman seconded. Motion carries.

**Opening Prayer**

Pastor Renee

**Old Business**

- Approval of 2022 Annual Meeting Minutes
  - Anna Grace moved. Cathy Springhorn seconded. Motion carried.
- 2022 Financial Reports including Approval of 2022 year-end financials
  - Dan Hagen moved. Annette Malark seconded.
  - Discussion led by Elizabeth Kohen, Treasurer
    - Historical contributions presented.
    - Historical expenses presented. Personnel highlighted as largest expense. Expenses have increased with inflation.
    - Consolidated, income behind budget for 2022.
    - Steve Anderson. Question was asked what the cash reserve was. Amount was stated as well as what was spent.
    - Gayle Nelson asked what decrease in endowment meant. Was stated that it was due to market values.
    - Henry Hansen. Question asked if cash reserves were a line of credit or cash we had on hand. Answers was that it is not a line of credit but is cash we have in reserve.
  - Motion to approve carried.

**Reports**

- Senior Pastor Renee Patterson. Grateful that 2022 almost looked like a normal year after COVID. Looking forward to a “next level” ministry in the world that she believes God is calling us to.
- Associate Pastor Brice Bloxham. Grateful for all the ministries that came back in 2022 particularly ones that allowed us all to come together. Looking forward to March 10-12 mens retreat.
- Sister Tashina Good, Deacon. Grateful for the mission trip coming back and other youth events. Looking forward to lent this year.

- Shaun Halland, Director of Music and Worship. Grateful for getting to know so many and the warm welcome he has received. Looking forward to getting to know more and building worship and music life and kingdom together.
- Jilene Ylonen, Director of Preschool and Children's Ministries. Grateful for supportive staff, families, and volunteers, especially during her maternity leave. Looking forward to continuing to go back to normal with offerings to students outside of the preschool.
- Allyson Thiele, Director of Operations. Grateful for what she has learned so far and God's help with all the new information. Looking forward to meeting more and more members.
- Dave Webb, Governing Board. Grateful for the relationship between the management team and governing board at Shepherd and how smooth it works. Grateful for the leadership team which is exemplary. Looking forward to us living in to the commitment we made to financially support our staff.

### **New Business**

- Shepherd constitution changes (see rules of procedure)
  - Constitution process over the last year was summarized by Dave Webb.
  - Roger Hagen moved to approve the recommendation of constitution changes be approved. Ellen Holmgren seconded. Vote was taken by yes or no paper ballot. Motion carried.
- Governing Board Elections
  - Open positions
    - Position 1 Sally Peters: Vice Chair
    - Position 2 Ellen Holmgren: Member-at-Large
    - Position 3 Chriss Latterell: Member-at-Large
    - Position 4 Lynn Mears: Member-at-Large
  - Danny Meyer moved to bring slate forward. Mary Beth Ferguson seconded. Vote was taken by paper ballot. Motion carried.
- 2023 Budget presented by Elizabeth Kohen
  - Goal is to have a balanced budget.
  - Dave asked congregation for a 7% increase, which is factored in to budget.
  - Budget includes 3% cost of living increase.
  - Anticipating 93,000 income for preschool.
  - Floor opened for discussion and questions on 2023 budget.
  - Dave Nord moved to approve. Pete Evenson seconded. Motion carried.
- Dave thanked all the volunteers that make Shepherd work.

### **Dismissal:**

- Clara Grace moved to close meeting. Ryan Hickok seconded. Motion carried.
- Meeting adjourned at 11:40

Pastor Renee blessed the potluck meal.